



GRADUATE JOURNEY SUMMARY 2010

POSITION TITLE

Engineering graduate

YEAR ONE

Activities

- Introduction to SITA UK
- Team development and programme orientation
- Group site visits
- Introduction to Technical Mentor
- Introduction to operating procedures for energy-from-waste
- Technical project
- SUEZ University visit
- Divisional industrial placement

Training

- Company induction
- Supervisory development programme
- Technology training
- Energy-from-waste process training
- IOSH health and safety training
- Financial awareness training
- Management preparation programme

YEAR TWO

Activities

- Energy-from-waste facility rotation
- International programme participation
- SUEZ ENVIRONNEMENT project build
- Environmental legislation
- Technical project presentation

Training

- Management development programme
- Business systems training
- Project management training
- NEBOSH health and safety training